

Thomas O. Patrick

WVU College of Law
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Education

J. D., West Virginia University, 1985
West Virginia Law Review 1984-1985
Articles Editor, Journal of College and University Law 1984-1985
M.A., West Virginia University, 1981 [English Education]
M.A., West Virginia University, 1975 [Counseling & Guidance]
A.B., Glenville State College, 1971 [Education]

Professional Legal Experience

West Virginia University College of Law
Faculty 1992-Present

Director
Dispute Resolution Skills Institute
2000-Present

Courses taught

Alternative Dispute Resolution (traditional classroom and through
distance learning technology)
Appellate Advocacy
Family Mediation Clinic
Family Mediation Seminar
Interviewing, Counseling, and Negotiation
Negotiation
Negotiation Short Course (1995-2000; faculty coordinator 1998-2000)
Legal Research and Writing
Independent Studies: Dispute Resolution Topics

Alternative Dispute Resolution
WVU College of Arts & Sciences
Legal Studies Program
Summer Sessions 1999; 2000; 2002; 2004

Co-curricular

Teach in the WVU College of Law Academic Support Program;
Co-Director 2000-01
Coordinated West Virginia Governor's Honors Program Mock
Trials
Directed Appellate Advocacy Program (three faculty members
including myself, plus five adjunct instructors) Fall 1995
Trained law student mediators for Appalachian Center for Public
Service
Moot Court and Professional Skills Competitions
Judged practice rounds for our National Moot Court Teams
Coordinated ABA Regional Negotiation Competition
Coached teams for ABA Regional Negotiation Competitions

Faculty Committees

Admissions (2003-2004)
Awards (Chair 1998-2000)
Cultural Diversity (1993-2001)
Safety (1992-96)
Scholarship & Awards (1992-2000; Chair 1994-2002, 2004-05)
Ad-Hoc Committee on Academic Support (1995-96)
Ad-Hoc Committee on Recruitment and Retention (1995-96)

Visiting Associate Professor of Law
Notre Dame Law School
2002-03

Adjunct Instructor 1991-92
West Virginia University College of Law

Law Clerk 1985-92
Robert E. Maxwell, Chief Judge
United States District Court
Northern District of West Virginia
Elkins, West Virginia

Adjunct Professor 1989-91
West Virginia University College of Business and Economics
Business Law (MBA Program)

Admitted to practice law in the state and federal courts of West Virginia.

American Bar Association
Member, Committee on Clinical and Skills Education
Section of Legal Education and Admission to the Bar

West Virginia State Bar Committees

Alternative Dispute Resolution (1991-2004)
Chair, Education and Training Subcommittee (1995-96)
Family Law (1997-2004)
Public Relations (Vice-chair, 1994-95, Chair, 1995-99)
Continuing Legal Education (1986-96)

Mediator, United States District Court, Northern District of West Virginia
Mediator, West Virginia State Bar Mediation Referral Service
Mediator, WVU Faculty & Staff Mediation Program
Approved Family Court Mediator, West Virginia Supreme Court of Appeals
Advanced Practitioner, Association of Conflict Resolution
[Former Practitioner Member, Academy of Family Mediators]
Member, West Virginia Alternative Dispute Resolution Commission
Member, West Virginia Supreme Court of Appeals Task Force on Parent Education and
Mediation
Chair, Settlement Week Advisory Committee, United States District Court for the
Northern District of West Virginia

Continuing Legal Education and Professional Development

West Virginia State Bar Annual Meeting
May 2003

West Virginia Family Law
West Virginia Continuing Legal Education
June 7, 2002

Legal Ethics
West Virginia Continuing Legal Education
May 31, 2002

Basic Mediation Training Course
Better Business Bureau
West Virginia Center for Dispute Resolution
January 17-18, 2002

“Alternative Dispute Resoluton”
ABA Teleconference
June 22, 2000

Divorce Mediation Workshop
West Virginia Center for Dispute Resolution
July 21-25, 1999

Academy of Family Mediators
Annual Conference
July 6-10, 1999

Advanced Divorce Mediation
Pepperdine University School of Law
July 23-25, 1998

Advanced Divorce Mediation
Continuing Legal Education, Pittsburgh, PA
February 28-March 1, 1998

Distance Learning Workshop, WVU Mylan Distance Learning Center
July 9-11, 1997

ABA Family Mediation Teleconference
February 1997

Family Mediation Workshop
October 1996

Advanced Mediation Workshop
Continuing Legal Education
July 1996, 1997, 1998, 2004

AALS Annual Meeting
January 1996

Negotiation
Continuing Legal Education
May 1995

Divorce Mediation
Continuing Legal Education
March 1995

Family Mediation Training
American Bar Association
Orlando, FL
February 11-15, 1995

ABA Dispute Resolution Symposium
Orlando, FL
February 10-11, 1995

Society of American Law Teachers Conference
University of Minnesota School of Law
September 1994

Legal Writing Institute
Chicago-Kent College of Law
July 1994

Arbitrator Training and Development Seminar
American Arbitration Association
January 1994

AALS Annual Meeting
January 1994

Mediation (taught by Leonard Riskin)
Pepperdine University School of Law
July 20-31, 1993

Mediation Skills and Settlement Conference Advocacy
Pepperdine University School of Law
July 22-24, 1993

Hewlett Socio-Legal Institute on Dispute Resolution
The Ohio State University College of Law
(taught by Nancy Rogers, Frank Sander, Gerald Williams, and others)
June 13—July 2, 1993

Legal Writing Institute
University of Puget Sound College of Law
August 1992

Civil Mediation Training; October 1987; May 1991; May 1992

Seminars, Workshops, and Training Programs Presented

Advanced Mediation Workshop
West Virginia State Bar
August 11, 2004

Conflict Resolution
Southeast Equal Employment Opportunity Officers Consortium Annual
Meeting and ADA Post-Conference
WVU President's Office for Social Justice
August 3, 2004

Basic Civil Mediation Training
West Virginia State Bar
July 7-8, 2004

Interviewing for Legal Assistants and Paralegals
Legal Assistants of West Virginia
WVU College of Law
June 25-26, 2004

Annual Conference on Family Mediation
West Virginia Supreme Court of Appeals
June 4-5, 2004

Basic Mediation Training
WVU President's Office for Social Justice
May 17-19, 2004

Basic Family Mediation Training
Charleston, West Virginia
August 4-8, 2003

Basic Civil Mediation Training
West Virginia State Bar
July 8-9, 2003

Ethics for Legal Assistants and Paralegals
Legal Assistants of West Virginia
WVU College of Law
June 25-26, 2003

Basic Family Mediation Training
Martinsburg, West Virginia
August 5-9, 2002

Annual Conference on Family Mediation
West Virginia Supreme Court of Appeals
July 25-26, 2002

West Virginia Paralegal Workshop
Intentional Torts and Negligence
WVU College of Law
July 19-20, 2002

Basic Civil Mediation Training
West Virginia State Bar

July 16-17, 2002

Conflict Resolution
MountainHart Child Care Services Spring Conference
June 14, 2002

Basic Family Mediation Training
WVU College of Law
January 7-11, 2002
Mediation and Conflict Resolution
West Virginia University at Parkersburg
August 24, 2001

Basic Civil Mediation Training
West Virginia State Bar
July 10-11, 2001

Workshop on Legal Writing
Legal Assistants of West Virginia
WVU College of Law
June 23-24, 2001

Basic Family Mediation Training
Charleston, West Virginia
June 10-14, 2001

Basic Mediation Training
WVU Faculty and Staff Mediation Project
Cannan Valley, West Virginia
May 16-18, 2001

Conflict Resolution 2000: Mandate for the Millennium
Charleston, West Virginia
November 13-14, 2000

Advanced Family Mediation Workshop
Charleston, West Virginia
September 21-22, 2000

Basic Family Mediation Training
Charleston, West Virginia
September 10-14, 2000

Basic Family Mediation Screening Training
Parkersburg, West Virginia
September 5, 2000

Advanced Civil Mediation Workshop
West Virginia State Bar
Flatwoods, West Virginia
August 23, 2000

2d Annual Conference on Parent Education and Family Mediation
WVU College of Law
July 27-28, 2000

Basic Civil Mediation Training
West Virginia State Bar
Flatwoods, West Virginia
July 18-19, 2000

West Virginia Family Court Staff Training
Charleston, West Virginia
July 11, 2000

Workshop on Legal Writing
Legal Assistants of West Virginia
WVU College of Law
June 30-July 1, 2000

Mediation and Conflict Resolution
Ohio County Bar Association
June 8, 2000

Basic Family Mediation Screening Training
Thomas, West Virginia
March 28, 2000

Basic Family Mediation Training
Fairmont, West Virginia
March 30--April 3, 2000

Basic Family Mediation Training
Flatwoods, West Virginia
February 2-6, 2000

Settlement Conference and Mediation Advocacy
USDC Northern District of West Virginia
Martinsburg, West Virginia
December 21, 1999

Basic Family Mediation Training

Beckley, West Virginia
December 6-10, 1999

West Virginia Family Law in the Millennium
WVU School of Social Work
Wheeling, West Virginia
December 3, 1999

Family Law Master Case Managers In-service
Charleston, West Virginia
December 2, 1999

West Virginia Social Workers Conference
Parent Education and Family Mediation
October 1999

Basic Family Mediation Training
Charleston, West Virginia
October 11-15, 1999

Basic Family Mediation Training
Charleston, West Virginia
September 26-30, 1999

West Virginia Insurance Association
Mediation: Proactive Claims Settlement
September 1999

West Virginia State Bar Family Law Section
Resolution through Family Mediation
September 1999

“Mandatory Mediation and Parent Education”
West Virginia Continuing Legal Education
September 1999

“Mandatory Mediation in the New Millennium”
West Virginia Supreme Court Family Law Masters’ Conference
September 1999

West Virginia State Fair Teleconference
Family Mediation in West Virginia
August 20, 1999

Annual Conference on Parent Education and Mediation

WVU College of Law
July 28-29, 1999

Workshop on Legal Research
Legal Assistants of West Virginia
WVU College of Law
July 16-17, 1999

Basic Civil Mediation Training
West Virginia State Bar
July 14-15, 1999

West Virginia Children & Family Services Alliance
“Conflict Resolution and the Multi-Disciplinary Team”
June 18, 1999

Mediation/Settlement Conference Workshop
United States Magistrate Judges
Northern District of West Virginia
June 16, 1999

Basic Family Mediation Training
Petersburg, West Virginia
May 24-28, 1999

West Virginia Leadership Summit 1999
“Conflict Resolution”
Canaan Valley, West Virginia
April 23-24, 1999

Basic Mediation Training -- Trained volunteer lawyers to serve as mediators for
Court-Annexed Mediation. West Virginia’s 21st and 22nd Judicial Circuits
April 14, 1999

1999 Winter Bench Bar
Washington, PA
“The Family--The Fuss--and The Forum”
January 29, 1999

Resolving Cases Through Mediation
Buckhannon-Upshur Chamber of Commerce
Buckhannon, West Virginia
December 21, 1998

Judicial Settlement Conference Training
West Virginia Workers’ Compensation Office of Judges

December 10-11, 1998

Basic Mediation Training
West Virginia Workers' Compensation Office of Judges
November 23-24, 1998

Focused Writing in Briefs and Memoranda
Mountain State Bar CLE Series
November 7, 1998

Facilitator, Hospital & Physicians' Groups, Fall 1998

Basic Family Mediation Training
Charleston, West Virginia
September 30-October 4, 1998

Conflict Resolution Workshop
Prevention Strategies, Inc.
September 25, 1998

West Virginia State Fair Teleconference, "Fitting the Forum to the Fuss:
Mediation in the State of West Virginia"
August 15 & 20, 1998

Advanced Civil Mediation Workshop
West Virginia State Bar
August 1998

Basic Civil Mediation Training
West Virginia State Bar
July 1998

Basic Civil Mediation Training
United States District Court
Northern District of West Virginia
June 1998

Settlement Conference and Mediation Advocacy
Steptoe & Johnson,
June 5, 1998

Facilitator, Monongalia County Schools
May 1998

Basic Family Mediation Training
Parkersburg, West Virginia

March 9-13, 1998

Facilitator, Hospital & Physicians' Groups
Spring 1998

Testimony provided to the West Virginia Commission on the Future of the
Judiciary
Spring 1998

Family Mediation in West Virginia
Monongalia County Bar Association
February 1998

Mediation skills workshop for volunteer WVU staff members who will be serving
as mediators for the WVU Staff Mediation Program
January 27-29, 1998

Provided training in mediation for volunteer WVU faculty members who serve as
mediators for the WVU Faculty Mediation Program
January 1998

Basic Family Mediation Training
Wheeling, West Virginia
November 10-14, 1997

"Mediation: An Alternative Approach to Resolving Conflict,"
West Virginia Psychological Association
October 1997

"Mediation and Family Law"
West Virginia Continuing Legal Education
September 1997

"Conflict Resolution"
Resident Assistants, Bethany College, West Virginia
August 1997

Basic Civil Mediation Training-- Trained volunteer lawyers to serve as mediators
for Court-Annexed Mediation
West Virginia's 26th Judicial Circuit
July 1997

Advanced Mediation Workshop
West Virginia State Bar
August 1997

Court-Annexed Mediation in West Virginia
Mercer County Bar Association
July 1997

Basic Civil Mediation Training
West Virginia State Bar
July 1997

Basic Family Mediation Training
Huntington, West Virginia
June 16-20, 1997

“Mediation: Process and Application in the Family Law Context”
West Virginia Supreme Court Family Law Masters’ Conference
May 1997

“Integration of ADR into Trial Court Civil Case Management”
West Virginia Circuit Judges’ Education Workshop
May 1997

“Conflict Resolution”
Drummond Chapel Methodist Church
May 1997

Mediation: An Alternative Approach to Resolving Conflict”
Prestera Center and Mediation Resources Conference
March 1997

“Alternative Dispute Resolution”
West Virginia Trial Lawyers Association
Midwinter Seminar, February 1997

“Recent Developments in Family Law in West Virginia”
West Virginia Supreme Court
Huntington and Parkersburg, West Virginia
January 1997

Developed--in consultation with Kanawha County Circuit Court--court-annexed
mediation project SWARM (Settlement Week Alternative Resolution by
Mediation)
Implemented October 7-11, 1996

Guest on “Legal Lines,” a WVU-produced television program, discussing
Alternative Dispute Resolution
October 1996

Basic Family Mediation Training

Trained lawyers, social workers, and mental health professionals to serve as divorce mediators for the Parent Education and Mediation Project

West Virginia Family Law Masters -- Region 17

September 16-20, 1996

Developed--in concert with West Virginia Family Law Masters and Supreme Court personnel--court-annexed mediation of custody and visitation issues in domestic relations cases in West Virginia a pilot project implemented in the Eastern Panhandle--Family Law Masters Region 17

September 1996

“Conflict Resolution,” a program segment presented to Resident Assistants for the Office of Residence Life, West Virginia University, August 1996

Basic Mediation Training

Trained volunteer lawyers to serve as mediators for Court-Annexed Mediation in the Circuit Courts of West Virginia and for the “Settlement Week” mediation program in the United States District Court for the Northern District of West Virginia

West Virginia State Bar

August 1996

Settlement Conference and Mediation Advocacy

Robinson & McElwee

July 17, 1996

Advanced Mediation Workshop

Coordinated the workshop and presented program segments for West Virginia lawyers who have completed the State Bar basic mediation training and who have served as mediators in our state and federal courts’ programs

July 1996

Conducted a Mediation “Settlement Days” Design Workshop for the Circuit Judges of the Circuit Court of Kanawha County, West Virginia

June 1996

Consultation with the West Virginia Attorney General Civil Rights Division in the design and implementation of a mediation program for cases pending before the Administrative Law Judges of the West Virginia Human Rights Division

“Settlement Week” program implemented, June 1996

Mediation and Conflict Resolution

Marion County Medical Association and Marion County Bar Association

April 1996

Basic Mediation Training for staff members
West Virginia Human Rights Commission
April 1996

Court-Annexed Mediation in the Circuit Courts of West Virginia
Monongalia County Bar Association
February, 1996

“Teaching ADR Through Simulation,” a program segment presented as a part of
the AALS Mini-Workshop on Alternative Dispute Resolution
San Antonio, TX
January 1996

Mediation and Conflict Resolution
Monongalia County Board of Education
December 1995

Presented a program segment in Mediation for the University High School Peer
Mediation Project
Monongalia County Schools, Morgantown, West Virginia
November, 1995

Mediation and Conflict Resolution
Monongalia County Educational Advisory Council
October 1995.

Presented program segments in Mediation for the West Virginia Center for
Dispute Resolution
Neighborhood Mediation Project
October, 1995

Basic Mediation Training
Trained volunteer law students to serve as mediators for Court-Annexed
Mediation in the Magistrate Court of Monongalia County, West Virginia
Appalachian Center for Public Service
WVU College of Law
Fall, 1995

Basic Mediation Training
Trained volunteer lawyers to serve as mediators for Court-Annexed Mediation
West Virginia’s 28th Judicial Circuit
August, 1995

Basic Mediation Training

Trained volunteer lawyers to serve as mediators for Court-Annexed Mediation in the Circuit Courts of West Virginia and for the "Settlement Week" mediation program in the United States District Court for the Northern District of West Virginia

West Virginia State Bar

June 9, 1995, Martinsburg, West Virginia

June 23, 1995, Beckley, West Virginia.

Consultation with the West Virginia Supreme Court of Appeals to develop and implement a mediation program using retired West Virginia Circuit Judges for mediation of civil disputes in the Circuit Courts of West Virginia.

Implementation

Fall, 1995

Mediation & Parent Education

Family Law Masters Region 17

Harpers Ferry, July, 1995

Mediation and Conflict Resolution

1995 School Principal's Leadership Institute

West Virginia Center for Professional Development

June 22 and July 12, 1995

Court-Annexed Mediation in the Circuit Courts of West Virginia

Harrison County Bar Association, May, 1995

"Alternative Dispute Resolution"

West Virginia Industrial Hygiene Association

WVU College of Engineering, April 20, 1995

Provided mediation training for volunteer WVU faculty members who serve as mediators for the WVU Faculty Mediation Program

January, February, and March 1995

Appeared on West Virginia Public Television's "In The Public Interest" to discuss the expanding use of mediation in the State of West Virginia

November 1994

Workshops on Mediation for Staff Attorneys

Office of the Attorney General of West Virginia

October/November 1994

"Mediation"

West Virginia Circuit Judges' Education Workshop

October 1994

“Using Simple Cases To Introduce Synthesis in Teaching Legal Writing”
Legal Writing Institute Sixth Biennial Conference
Chicago-Kent College of Law
July 1994

Workshop on Negotiation/Conflict Resolution
West Virginia Center for Rural Health Development
June 1994

Advanced Mediation Workshop
Coordinated the workshop and presented program segments for West Virginia
lawyers who have completed the State Bar basic mediation training and who
have served as mediators in our state and federal courts’ programs
June 1994

In-service Workshop in Legal Writing for the Administrative Law Judges of the
West Virginia Education and State Employees Grievance Board
May 1994

Workshop on Mediation
State Farm Insurance
March 17-18, 1994

Provided training in mediation for retired West Virginia Circuit Judges and others
affiliated with a private West Virginia dispute resolution company, Dispute
Resolution Services
February 1994

Presented In-service Workshop in Mediation for the Consumer Protection
Division of the Office of the Attorney General of West Virginia
February 1994

Presentation to the on Rules of Procedure for Court-Annexed Mediation in the
Circuit Courts of West Virginia
Monongalia County Bar Association
February, 1994

Selected by the West Virginia Supreme Court of Appeals as one of two West
Virginia representatives to the National Symposium on Court-Connected
Dispute Resolution Research
October 1993

Court-Annexed Mediation in West Virginia
Marion County Bar Association
October, 1993

Court-Annexed Mediation in West Virginia
Mercer County Bar Association
October, 1993

“The New Rules of Procedure for Court-Annexed Mediation”
West Virginia Continuing Legal Education
October, 1993

“Mediation in Domestic Relations Cases”
West Virginia Continuing Legal Education
September 1993

Selected by the West Virginia Supreme Court of Appeals as one of three West Virginia representatives to the National Institute for Dispute Resolution Southern Regional Technical Assistance Conference: Dispute Resolution in the State Courts
June 1993

“Court-Annexed Mediation”
West Virginia Circuit Judges’ Education Workshop
April 1993

Coordinated training for volunteer lawyer-mediators for the “Settlement Week” mediation program in the United States District Court for the Northern District of West Virginia
May 1991, May 1992

Reporter for the Advisory Committee to the United States District Court for the Northern District of West Virginia pursuant to the Civil Justice Reform Act of 1990

“A Review of Mediation in the Northern District of West Virginia”
Alternative Dispute Resolution Conference
West Virginia University College of Law
May 18, 1990

Coordinated a series of “Settlement Week” mediation programs at the four statutory points of holding court in the Northern District of West Virginia from 1987 through 1992. In this alternative forum for dispute resolution, civil cases are mediated by trained lawyer-mediators. The pilot project, conducted on four occasions from October 1987 through May 1989, achieved a settlement success rate of thirty-five to forty percent.

Based upon the successes of the program, the Northern District of West Virginia is recognized as a Demonstration District in the Civil Justice Reform Act of 1990 and the “Settlement Week” initiative has been institutionalized in the Northern District.

“The New Federal Sentencing Guidelines”
West Virginia Continuing Legal Education
Winter Bar Conference, January 1988

Pro Bono

On-going service as a Mediator for state and federal courts in West Virginia, including Family Law Courts, and for the West Virginia Human Rights Commission

Represented clients referred by the WVU College of Law Appalachian Center for Law and Public Service Domestic Violence Project

Mediator for the West Virginia State Bar Voluntary Fee Dispute Resolution Program

Mediator for the WVU Faculty and Staff Mediation Program

Grievance Evaluator for the WVU grievance procedures

Publications

“Mediation: Promise, Process and Pitfalls,” Views & Visions,
Bowles Rice McDavid Graff & Love Newsletter, Fall 1995.

“Using Simplified Cases to Introduce Synthesis,”
Perspectives: Teaching Legal Research and Writing, Vol. 3, No. 3, Spring 1995.

Work In Progress

Designing and Implementing the WVU College of Law Dispute Resolution Skills Institute

Advocacy in Mediation
Continuing Legal Education
September 25, 2004

*The Promise of the Legal Profession in Service: An Analysis of the
“Settlement Week” Mediation Program in the United States District
Court for the Northern District of West Virginia*